

# Indigenous Identity Affirmation: Wise Practice Education & Implementation Guides



## Education Guide ➤

The Indigenous Identity Affirmation Education Guide is intended for both Indigenous and mainstream organizations seeking to implement culturally safe approaches to Indigenous identity affirmation. It also serves as a resource for Indigenous individuals and communities navigating identity and reconnection journeys.

The guide explores the complexities of Indigenous identity, nationhood, and sovereignty, while encouraging learning, reflection, and deeper understanding. Its purpose is to promote awareness and honour the inherent right of Indigenous Peoples to determine their own belonging and community relationships.

For organizations seeking practical application and implementation support, the Education Guide is complemented by the Implementation Guide.

## Workshop Offering

To complement the guides, IPHCC has developed an interactive workshop that explores the content in greater depth through facilitated discussion, reflection, and case studies. The workshop provides participants with opportunities to engage with complex identity-related issues in a supportive group learning environment.

## Implementation Guide ➤

The Indigenous Identity Affirmation Implementation Guide supports organizations in developing identity affirmation processes that are ethical, culturally safe, and community-led. The guide responds to the growing need to protect Indigenous-specific opportunities while minimizing colonial harm, re-traumatization, and exclusion. It does not define who is Indigenous, nor does it authorize non-Indigenous institutions to determine Indigenous identity.

### The guide includes:

- Wise practices for hiring, programs, services, and leadership opportunities
- Community-led oversight approaches
- Inclusive pathways for displaced and reconnecting Indigenous Peoples
- Proportionate responses to identity misrepresentation
- Privacy, consent, and Indigenous data sovereignty considerations
- Practical templates and tools to support implementation

Together, the guides encourage organizations to uphold Indigenous sovereignty, protect Indigenous-intended spaces, and act as responsible partners in reconciliation.

